

INSIGHT

The Official Newsletter of Hedrick Brothers Construction

Summer 2011



Building With Uncompromised Excellence

Creative masterpieces start with two hands and one idea. With timeless craftsmanship, savvy ingenuity and impeccable artistry, Hedrick Brothers Construction brings bold results to building projects. With a tradition of experience and excellence, relationships and collaboration, we continue to strive to be the most sought-after contractor in the market.



Bringing Visions to Reality

Commercial ■ Historic Restoration ■ Luxury Residential ■ Education ■ Country Clubs ■ LEED/Green Construction



Dale Hedrick, President

The very first buildings were primitive huts and shelters, constructed by hand or with simple tools. As cities grew, a class of professional craftsmen, such as bricklayers and carpenters, emerged. During the 19th century, steam-powered machinery appeared, and later came diesel and electric-powered vehicles,

including cranes, excavators, and bulldozers. Today, construction is a process that consists of the building or assembling of an infrastructure that can show the beauty and creativity of the human intellect. Far from being a single activity, large-scale construction is a feat of human multitasking. For the successful execution of a project, effective planning is essential, incorporating scheduling, budgeting, construction site safety, availability of building materials, and logistics. Those with experience make detailed plans and maintain careful oversight during the project to ensure a positive outcome.

As a general contractor and construction manager, it is our role to employ the most qualified people and use the newest methods of construction to improve efficiency, performance, and reduce construction waste. Throughout our 32 years, Hedrick Brothers Construction has built many projects and shared our experience and knowledge through mentoring and educating the next generation. I am proud to highlight for you a few examples of our recent efforts. We hope that the time our employees are giving to all of these students inspires them to pursue our passion for building – and *uncompromised excellence*.

Dale R. Hedrick
LEED AP, President



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EDUCATION



Northboro Elementary School's first-graders with Berretta Davis, Mrs. Geller, Mrs. Kunda, Christine Corrigan, and Dr. Monique McTier, principal, at their new "green" playground.

Junior Achievement Program Volunteers

The Junior Achievement program helps students develop a better understanding of the relationship between what they learn in school and their successful participation in the economy. As Junior Achievement volunteers, Berretta Davis, LEED AP and project coordinator, and Christine Corrigan, marketing manager, introduced a range of activities during the winter semester to the first-grade students at Northboro Elementary School. The program supplements the social studies curriculum with business and economics-related skills and concepts, introducing the students to the concept of working to pay for their needs and wants, developing the students' understanding of how each person contributes to the well-being of the family, and expanding the students' awareness of the importance of education.

ACE Mentor Program of South Florida

The ACE Mentor Program at Atlantic Community High School concluded its second year with great success. For eight months, 14 students met weekly after school to learn more about the industry in which they want to succeed. To help them understand the thought processes involved in designing and building, the students started the year with a hands-on, boat-building activity. They learned about the process from conceptual design through final floor plans and elevations, and used this knowledge to prepare a 3-D Revit model for the end-of-the-year presentation. Field trips to Everglades University for College Night and a construction-site tour of the new FAU Stadium and the Student Union were highlights.



The school champions, Carlos Acosta and Amanda Orndorff, were huge supporters of the program and vital to its success this year, along with the participating mentors: team leader, Allen Gast, LEED AP; Robyn Chamberlain Clark; John Banting, LEED AP; Dale Hedrick, LEED AP; Jack Ullrich of Hedrick Brothers Construction; Debbie Wilkinson, Harvard Jolly Architects; structural engineer, Andrew Morgan of Andrew Morgan Services; and mechanical and electrical engineer, Steve Rollin of TLC Engineering. In addition, the students enjoyed the mentoring of Jill Rosen of FAU to gain an owner's perspective on architecture, construction, and engineering.

ACE/C-Core Palm Beach County

Hedrick Brothers Construction will be supporting the ACE/C-Core mentoring program with employees Mike Vanderpool, Chris Mattingly, Carroll Witman, and Barbara Jarvi volunteering as role models and advocates, to selected Palm Beach County high school students.

Project manager, Allen Gast, LEED AP, was named secretary/treasurer of the Board of Trustees for ACE of Greater Palm Beach and Martin Counties.



Student Career Day

On May 24, John Banting, sustainable construction manager, participated in the Student Career Day at Gove Elementary School in Belle Glade. The fourth-grade students learned about John's education and training, the construction industry, and why he is passionate about living and building green. John also spoke about the "green" concepts that will be incorporated into the students' new school building.

EMPLOYEE PROFILE

Estimating: “The approximate computation of the probable cost.”

The job of a construction estimator is to quantify materials and labor, and to work in conjunction with the project management team during the bidding process. Plans and specifications are analyzed through quantity surveys to produce a list of items and materials needed to develop the scope of work involved. Subcontractors are solicited to price individual trades such as mechanical/HVAC, electrical, site development, building shell and interior finishes, and proposals are received. Then, based on this list, the estimator tabulates the various resources and costs for every aspect of construction and reviews and analyzes for completeness of scope. Pricing is then placed in the budget, which will ultimately become part of the resulting construction contract.

At Hedrick Brothers Construction, estimating is a team effort with numerous individuals working together throughout the entire process. We spend a great deal of time estimating – including working with the architect to receive a complete and all-inclusive set of bid documents, reviewing and quantifying the entire scope of work, and working hand-in-hand with our subcontractors. “We take a no-surprises approach to estimating – determining what it will take to do a complete project – so that the owner receives a turn-key project.”

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Jim Richardson, Kelly Cloaninger and Mike Moore

Meet The Estimators

Chief estimator, **Mike Moore**, LEED AP, is a “numbers nut.” He has spent 36 years in the construction industry since graduating from Georgia Tech with a degree in mechanical engineering. According to Mike, “There is always a new job to work on, and I never get bored thinking strategically about what we need to do to submit the best bid.” In his spare time, Mike enjoys fishing and golf.

Jim Richardson, project manager and estimator, began his 40-year career with a University of Florida School of Building Construction degree. Jim says, “All building plans are different ideas. The architect presents drawings to visualize the project and we bid the job. Then, as the construction process unfolds, we are there step-by-step to ensure that upon completion, the client receives what they envisioned and we have exceeded their expectations.” He enjoys travel, hunting, and fishing and has been a bagpipe player and instructor for the Palm Beach Pipes and Drums since 1988.

For 18 years, **Kelly Cloaninger** has been involved in the construction industry, and for the last three and a half has been an estimator at Hedrick Brothers Construction. “I enjoy talking to and dealing directly with the subcontractors – and every project is so different, she says.” Kelly and her family spend time bike-riding and boating.

Gove Elementary School, Belle Glade

The School District of Palm Beach County selected the team of Hedrick Brothers Construction and Asset Builders for the \$28 million modernization of Gove Elementary School in Belle Glade. The proposed 121,000 SF five-building campus will accommodate 924 students in kindergarten through sixth grade. This LEED-registered project is anticipating silver certification underneath LEED for Schools. Site preparation will begin in November 2011, followed by vertical construction in March 2012, with expected completion for the 2013 school year. *Architectural team: MPA Architects and Tercilla Courtemanche Architects*

Marjorie S. Fisher Boys & Girls Club, West Palm Beach

The tilt-walls are in place, the roof is on the building, and the road realignment with intersection improvements and retention basins are in process. The interior finishes of the new 21,000 SF state-of-the-art facility are to follow, with completion scheduled for November 2011. *Ocampo & Associates (architects)*



Don Jones, Ben Clemens, Dale Hedrick with West Palm Beach Club Board of Managers President, George Buckner.

Oxbridge Academy, West Palm Beach

Hedrick Brothers Construction was selected to provide building renovations to the new campus for Oxbridge Academy of the Palm Beaches in West Palm Beach. The Education Team will complete the project for the founding ninth- and tenth-grade classes entering this fall. *Glidden, Spina & Partners (architect)*

RESIDENTIAL

A 22,164 SF renovation and new construction project to a private Palm Beach residence is scheduled to begin this summer. *Ferguson & Shamamian Architects*

The 11,500 SF, two-story renovation of a Jupiter Island residence is in process. *Dailey Janssen Architects*

Construction continues on a six-acre equestrian estate in Wellington. *Smiros & Smiros Architects*

Interior renovations and a new dock are underway on a 12,000 SF Palm Beach residence. *Bridges Marsh & Associates (architect)*

The complete demolition and remodel of a 2,200 SF Palm Beach condominium has begun. *Lillian Fernandez Interiors (interior decorator), MESA Architecture*

The renovation continues of a Palm Beach residence, including a kitchen and living room remodel, hardscape and landscape, as well as the addition of an enclosed breezeway. *Lillian Fernandez Interiors (interior decorator), Virginia Dominicus, LLC (designer), Smith & Moore Architects, Inc. (architect), Chane, Inc. (mechanical engineer), Doug Winter Companies (civil engineer), Fernando Wong Outdoor Living Design (landscape designer)*



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RECOGNITION

Sustainable construction manager **John Banting** has been selected for the *South Florida Business Journal's* 40 Under 40 Award, which honors the best and brightest young professionals in South Florida who have achieved impressive career success and contributed to their community before reaching age 40.



John Banting

Hedrick Brothers Construction has been recognized by **The American Heart Association** as a Gold-level Fit-Friendly Company. The Gold-level recognition is for companies that meet criteria such as offering employees physical activity and nutrition programs, promoting a wellness culture and implementing at least six physical activities, two nutrition activities and one culture activity from the American Heart Association's Start! Fit-Friendly application. Start! is the Association's groundbreaking national campaign that calls on all Americans and their employers to create a culture of physical activity and health to live longer, heart-healthy lives.



American Heart Association
Learn and Live

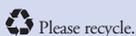


Workforce Alliance Inc., West Palm Beach, presented an Employed Worker Training (EWT) grant to Hedrick Brothers Construction. Through this support, employees will receive training to enhance their skills and/or teach new technologies in areas including compliance, software, financial reporting and leadership.



Barbara Jarvi, director of human resources & safety; Dale Hedrick; Nancy Medina, Workforce Alliance

If you would like to receive this newsletter electronically, please send your e-mail address to info@hedrickbrothers.com.



SIGHTINGS

"Growth Strategies for Today's Church" hosted by the **National Association of Church Design Builders** and sponsored by Hedrick Brothers Construction was held on April 6 in West Palm Beach. Participants in this one-day seminar enjoyed speakers who presented on leadership growth, master planning, stewardship, fundraising and financing. Plans are underway for the second annual seminar in 2012.

The Northboro Elementary Montessori Magnet School Dedication was held April 27. The school community and Dr. Moneek Scott-McTier hosted *Preserving the Past, Celebrating the Present, and Building the Future* with singing and presentations honoring the legacy of William Holland and Maria Montessori—champions for excellence and equality in education. Hedrick Brothers Construction is the proud builder of this LEED Gold-certified school under the LEED for Schools category.



Robin Lunsford attended **The Florida Trust for Historic Preservation's 33rd Annual Statewide Preservation Conference** in Orlando from May 18–21. Highlights of the event included workshops, tours, and events that illustrated the vital economic role that historic preservation plays in Florida.

Hedrick Brothers Construction attended and supported the **Seminole Region Club Managers 21st Annual Charity Golf Tournament & Gala** June 12–13 at Boca West Country Club.

Jack Ullrich, vice president, and the education team of Hedrick Brothers Construction attended the **Florida Educational Facilities Planners' Association (FEFPA) Summer 2011 Conference** July 5–8 in Boca Raton.

Hedrick Brothers Construction and **Specialty Products & Insulation Co.** hosted the **ABC Florida East Coast Chapter Business Night** on July 12.

Cheri Pavlik, director of business development, attended the **AIA Florida 2011 Annual Convention** on July 28–30 in Naples.



Cheri Pavlik



Gene Parker and Dale Hedrick congratulate (left to right) Mark Angelo, 19 years; Ellis Parker, 13 years; Bob Demers, 8 years; and Mike O'Rourke, 18 years on their retirement from Hedrick Brothers Construction.